

# Annual Meeting of Enrolled Parishioners St Philips Anglican Church, Cottesloe Reports 2009

## Rector's Report

### What's it all About?

The answer to the above question is simply "Jesus". The more I reflect on what matters as a church the more the picture below answers the question for me.



As life increases in complexity and we allow and liberate greater and greater missional diversity in the church, the more I see the centrality of Jesus as essential to who we are and what we are. This needs to be expressed in our teaching, worship and shared life. It's *all* about Jesus at work in our lives.

### The Wagon Wheel



The image I have been working with recently as a metaphor for St Philips is the wagon wheel.

### Hub

The hub being the daily leadership and serving needs; Parish Council, staff, administration, ministry leaders and the like.

### Spokes

The spokes form the many expressions of our life in mission. Alpha, small groups, play groups, connect groups, Wakimbizi, youth and young adults are all expressions of spokes. They head out in many directions but remain integral to the integrity of the whole if the organism is to work harmoniously and correctly.

### Rim

The rim reflects those people who live and work comfortably on the edge of local church, integrating what God is doing 'out there' with the 'in here' of the local church.

### Working with the Metaphor

The cart wheel metaphor is a useful tool for reflection when people are seeking to visualise their place in the organism. It answers questions like, "How am I connected?", "Why do I feel disconnected?", "Where do I fit in St Philips?", "Is there grace for my new adventure and how do I advance it?"

It also makes visible the need for graciousness and sympathy in order for the structure to hold together each component doing its part.

### Strengthening the Hub

While I might be comfortable on the rim, I have determined that there is a need to strengthen the hub to support a greater diversity of group activity. A wheel is ineffective if any part of the structure is neglected.

While Emma Jarvis has worked hard and graciously within the hub, her passion is really the rim. She has decided that she would rather freelance on the rim than be required to be staff in the hub, so unfortunately she has resigned effective from Easter 2009. See Emma's report on what she has achieved in twelve months.

Paul Armishaw has begun to spend time working with youth and supporting ministries of preaching and teaching. This is hub work and also acts to release Cheryl Potts who has invested every week in our youth for the past 4 years. Emma, likewise, has shown grace and commitment in leading crèche every week. Paul understands and is enthused to push the work with our next generation of young people, young adults and families of older juniors.

Jenny Maclean has, with her team, focused and strengthened the essential children's ministry which has made the way clear for many families to worship and find faith over the past year.

Cathy Kiernan has graciously ebbed and flowed from one role to another as we have sought to get the best fit for folk – she has been a blessing and example to many of the servant heart.

Pamela Armishaw has begun, as our fourth administrator in just over four years, to reshape this vital ministry, which has included building a regular volunteer workforce who are advancing what needs to be done in growing a community.

The essence of these “hub” people has been to commit to being willing to follow Jesus as his disciples. This has meant robust discussions, working through issues and, above all, love in service.

Pam Kerruish continues to grow and nurture the pastoral ministry in the church especially caring for shut-ins and the elderly.

I thank them all for their commitment, determination and grace in this task.

Strengthening the hub does not mean ignoring the spokes or the rim.

There is determination to commit to leaders of spokes. This is an ongoing initiative with Miles Protter and Malcolm taking responsibility.

Meanwhile, back at the hub, there are dozens of people who serve consistently and tirelessly to make what any casual visitor would regard as a “pretty good contemporary church experience” happen. From musos to welcomers, Powerpoint preparers to pew sheet folders, finger mark removers to casual preachers, I thank you and honour your commitment and dedication.

Emma’s moving on from the staff team leaves us with no staff dedicated to the rim. Emma has challenged me consistently to think about what a church dedicated to knowing and loving Jesus while being committed to His vision for the world should look like.

I have been challenged about giving into fearing mistakes and others’ opinions over reaching a community of people who know nothing of the salvation of Jesus. It has been a battle to stick to seeking a holy unorthodoxy rather than an unholy orthodoxy. St Philips needs to be a community honouring learning. Learning implies *not* knowing and requires mistakes to be made. Those who try new things must be respected and kept safe.

### **Learning Nights**

Tuesday Learning Nights are a new but important ongoing initiative. People who learn grow and change.

The opportunities to offer a range of learning experiences on Tuesday nights will serve to begin the quest to equip and enthuse leaders or would-be leaders – that is everybody. It’s important I work hard to make the Learning Night schedule visible and understood to maximise attendances by individuals and groups.

### **The PC**

The Parish Council has taken significant steps in thinking through this challenge to authentic Christian faith in a changing community. They are working to honour their statutory role while balancing budgets that are both responsible and visionary. It’s a privilege to work alongside them.

### **The Communion Table**

Mike Ollis’ gift of a new communion table reminds me that the new can be beautiful, even if it’s different. I note particularly this gift as a significant new contribution to St Philips in 2009 and note the accompanying bound record of its construction for posterity. Thank you, Mike.

### **Dad, Family and a Balanced Life**

My Dad’s death has been impactful. I need to remember that I’m Dad to 3 teenage daughters, husband to a very busy, committed, hard-working wife, enjoy a busy open house and have over 50 days annual leave owing. Finding ways to be away that do not involve more work than it’s worth are not always easy, especially in a clerical system that requires Priests to be present at church services.

### **The Adventure**

There is so much to do and with staff changes, Nick and Catherine Lockwood taking up a training placement in August and Daniel and Jude Greenfield, an experienced young missionary couple, coming from the UK later in the year, I am optimistic that as a prayerful, accountable, committed leadership group God has lots in store for us at St Philips in 2009/10.

God Bless you all.

### **Malcolm**

April 2009

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## **Wardens’ Report**

One of Malcolm’s tasks throughout this past year has been to encourage each member of his staff, ministry team and Parish Council to work within their giftings and to what each individual has been called to do within the St Philips community. This has meant some changes to staff roles and hours, and some adjustments to the portfolio descriptions for members of the Parish Council. Brenda, Andrew and Dennis support Malcolm in this process and we believe that effective outcomes are already being achieved because of it.

One of the important recent changes to Parish Council portfolio roles has been the creation of the new role of “Human Resources Liaison” in recognition of the need for the Parish Council to be far more involved and informed about staff training, development and other human resource issues within our staff team.

Pamela has settled in well to her role as Administrator and is quickly building a team of talented and dedicated volunteers to assist in the day-to-day operations. Jenny is doing great work in co-ordinating the Children’s Ministry and feedback from mums and dads has been

very positive. Cathy continues to make such a difference in the weekly maintenance and cleanliness of the Church and is always happy to help out wherever she is needed.

We have also appreciated a real focus and direction in the music ministry this past year and thank God for the skills of Cheryl as Music Minister and Coralie as Music Director, and for the dedicated team of talented music makers who add so much to our times of worship.

It is with a feeling of gratitude that we were able to release Emma from her position as Families Minister at Easter – knowing how much she has contributed to various ministries in the past year, but feeling very fortunate that we will still have access to her insightful input and energy even as she tries new things in this coming year.

At Easter we also appointed Paul Armishaw to lead the critical area of youth ministry at St Philips. Cheryl has taken the lead in this ministry for several years and we have really appreciated the time and energy that she has put in to encouraging and challenging our young

people to keep connected to God and to St Philips. Cheryl will continue to disciple Paul as he undertakes his new role.

It is the role of the Wardens to oversee the leadership of St Philips and to support Malcolm. To this end the Wardens meet regularly with Malcolm (usually every two weeks) to listen, discuss and bounce around ideas about the strategic direction of St Philips and to provide feedback and direction when required. Brenda, as the Rector's Warden, also meets with Malcolm once a week to just share and do "life" together.

It's been a real privilege for us to see the community grow and reach out to do new things in this past year while still honouring the activities and traditions which makes the St Philips community what it is. It has also been a privilege for the Wardens to see the leadership of Malcolm and Cheryl grow in confidence and focus as we transition and continue to make the vision visible to all in the coming year.

**Brenda Hogg      Andrew Howe      Dennis Neil**

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## **Chairperson and Secretary Portfolio**

For our second year of running a portfolio structure and a smaller Parish Council, I am pleased to report that the Parish Council team has, in my experience, never been more cohesive, accountable and fun to be a part of.

That's not to say that we haven't needed to do some "tweaking" as St Philips continues to transition into new and fresh ministries and missions. To better understand and be informed about the challenges faced by staff and to respond appropriately to their needs, a new role of "Human Resources Liaison" has been created and it is a role which Elizabeth Alexander has graciously taken on as her own. I have relinquished the role of Chairperson to Andy Howe and have taken up some of the Diocese governance and compliance tasks that Elizabeth was doing previously.

Our community is not immune to the current global financial crisis and the Parish Council has recently been working on a long-term response with a view to increase generous giving within the St Philips community. Part of our approach has been to support a dedicated communication program on how our finances are doing, where the money is being spent and the stories of lives touched and changed by that resourcing. While not yet an official role within the Council, we believe that this stewardship role will grow and develop over the coming

year and may eventually be included in a wider communications portfolio role.

We are also working on a new portfolio role which focuses on the facilitation of discipling and developing the leadership skills of ministry leaders to provide more support to Malcolm in this area. This is a role for which Miles is ultimately qualified and called to do, and we are very pleased that he has agreed to take it on.

Dennis Neil will continue to look after Special Projects and Events while Andy continues to oversee the Buildings and Maintenance portfolio. In addition to Pammy's role as 7.30am Representative, she has also taken on the task of organising quarterly get-togethers between the Parish Council, the ministry team and the staff team.

Again, it has been such a great privilege to work with Andy, Dennis, Miles, Liz, Phil and Pammy – a team that not only meets once a month for a Parish Council meeting but also shares life together, is accountable to each other and a group which is prayerful and passionate about this place.

**Brenda Hogg**

## **Special Projects and Events Portfolio**

The major activities for this portfolio last year were:-

### **Garage Sale – 11 October 2008**

Overall, the Garage Sale 2008 was a success. This year Rod Eagleton assisted Graham Whitley and the Wakimbizi group to organize the event. We were pleasantly surprised at the funds raised, as there certainly seemed less numbers through the door and generally lower quality of goods for sale. About \$4,300 was raised and about \$4,150 transferred to Wakimbizi group, after costs.

### **Carols 2008 – 21<sup>th</sup> December 2008**

Carols 2008 was a great success. Some particular items are worth noting.

- 2008 was the 11<sup>th</sup> Carols by Candlelight organised by St Philips
- We estimate that 1200 adults/children and 550 kids attended. This was the largest attendance on record. An emphasis on advertising and fabulous weather contributed to the success.
- The drama segment “Christmas Delight” by John & Ellie Macpherson was a powerful Christmas message.
- Greater focus on the Carols event as a missional activity within our community. Approximately 50 St Philips parishioners were involved in the preparation and execution of the event.

### **2011 Centenary Committee**

Barbara Davidson and an active committee have been gathering historical information over the past two years in preparation for our 2011 centenary celebrations. They plan to publish a 140-page historical book as a key activity for our celebrations at a cost of about \$15,000. The committee has proposed that the book will be self funding and Robert Forward will be assisting with fundraising. Please contact Barbara Davidson if you can contribute either historical information or financial support.

### **Review of Hearing Facilities for St Philips**

The 2008 AMEP requested an investigation of facilities at St Philips for the hearing challenged of our congregation. The progress to date is :-

- The technology of hearing aids has progressed away from external devices that work with a “sound loop”. Modern “in-ear” hearing aids do not interface with any external systems.
- As a trial, we have installed a low powered FM transmitter, tuned to 89.0 FM radio. This will allow individuals with a small personal FM radio and ear-pieces to listen to the service. The transmission range is limited to the St Philips building and grounds.
- Two FM radios are available for loan from the sound desk.
- John Watt has agreed to coordinate the evaluation of trial this process. Please contact John (or Dennis Neil) with questions and feedback.
- The effective use of the existing sound system and resolving some sanctuary acoustics issues has also been identified as significant elements of the hearing difficulties. This includes training of users in microphone techniques.
- John Geddes, a medical professional in facilities for the aged, produced a framework document for the review of the broader issues/facilities at St Philips before his departure to NZ. This will be a reference for future reviews. Thanks, John.

### **Other Projects Undertaken during 2008**

- **IT System development and support.** Major computer expenditure for 2008 was the replacement of one office computer. The design and launch of the St Philips website by Deborah Protter was a major milestone. Phil Hirst has accepted the role of Web Master.
- Rector’s Vehicle Financing Review
- The Church and Rectory phone plans Review
- Financial Delegation and Budgeting processes for 2009

God has blessed St Philips and all of our community who have participated in these activities. Our thanks for your support.

**Dennis Neil**  
**Special Projects Portfolio Leader**

## **7:30 Representative Portfolio**

It has been my privilege to represent the 7.30am service on Parish Council this year. As with any organisation seeking to remain relevant in a changing world, St Philips is continuing to review its operation. The numbers attending this service have been maintained and we thank God for His gracious presence as we worship Him.

We continue to be blessed by Malcolm's leadership and the musicians who rise early to support us. Our music is evolving with input from the congregation, musicians and the screen. We continue to appreciate Pam's sermons and pastoral care. The Tuesday morning communion group is growing.

St Philips Church is supported financially and voluntarily by 7.30 members through organising quiz nights and garage sales, personal missions, counting the collection

money, mowing church lawns, the Gate magazine, supporting Stillpoint, archiving the church history for our centenary in 2010, building maintenance, pastoral care and organizing future debates.

I appreciate the wisdom from the 7.30 folk and my fellow Parish Councillors. My prayer for the upcoming year is for an ever increasing generosity of spirit from all of us so that we grow as a church with a strong outreach in the name of Jesus.

**Pammy Goff**

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## **Administrator's Report**

When I took on this role in July 2008, I began asking God what He wants admin to look like in this church community. As Jenny and I transitioned into our respective roles, I kept pressing into God for guidance, clarity, vision and understanding. The answer I have received is that admin is to support a growing missional community. It is to be there for ministry areas, for leaders, for small groups, for Malcolm, for outreach groups. Admin is to incorporate a missional approach into how it operates, so gathering a team of volunteers to help out where necessary or with specific weekly tasks has been a focus since the beginning of this year. The 24 hours per week I give to admin is boosted by the assistance of Cathy Kiernan, Sue Morris, Doreen Holding, Ruth Anderson and Diana Meager, who generously give of their resources (time, effort, ideas and hearts) to keep admin running smoothly.

Administration is one of those engine-room, behind-the-scenes roles that has an invisibility to it when working well, but is very noticeable when it doesn't. From a wagon-wheel perspective, admin is the nuts and bolts of

the Hub. At times of change, admin is noticeable to the wheel and deals with a certain amount of tension. This side of the role has been teaching me a lot about myself and provides wonderful opportunities for discipleship within our staff and ministry team. Most of the time things run smoothly and I utilise the space this creates to develop and implement structures and strategy.

I now realize that it's a good thing when I'm asked, "So, what do you actually do?" because it reveals that the admin side of this community is invisible and supporting as directed.

We have such a dynamic church community, rich with activity and personalities, and strong, mature leadership in Malcolm and Cheryl. I aim to provide a supportive structure to all that this is as God leads us forward, UP, IN and OUT in the years to come.

**Pamela Armishaw**

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## **Buildings and Grounds Portfolio**

This year has seen a number of improvements made to the building, most notably the replacement of the original asbestos roof which has stopped the leaks and should be good for another half century. Other minor improvements have been made in the way of the installation of fans in the church and air-conditioning in the back office.

Aside from ongoing maintenance of the building and grounds, this year's challenge lies in giving thought to how we can best configure the use of the main hall and

the church grounds (including the verges) to ensure they offer the most opportunities for use amongst the growing number of groups that make up St Philips. Perhaps the outdoor area between the hall and the rectory could be redesigned and landscaped to offer a sanctuary for prayer and equally the children's play area have a more permanent shade structure? It is these challenges that we wish to work on the coming year.

**Andy Howe**

## Children's Ministry

God sent me to St Philips. I didn't think that I would end up serving in the area of Children's Ministry; I thought I had left teaching and working with children behind. As always, God knows best and, of course, here I am.

The past eight months in Kids' Church has been about building relationships and the building of a kid's ministry team. God has given us an unbelievable team in Joan Slattery, Richard Slattery, Andy Jarvis, Laura Bartlett, Linda Hirst and Roberta Hopkyns (Roberta has been kidnapped by Emma for crèche). I thank these special people from the bottom of my heart for their servant hearts. Kid's Church could not happen without them or, if it did, it would be a very different one.

A rhythm to Kid's Church is emerging through the basic premise that:

- Kid's Church is not another day of school
- We are Christ focused
- We have fun

The week commences with the kids each receiving a letter. The letter usually takes the format of a personal story and its purpose is to relate to the kids that:

- They are special
- To link / emphasise the message of the previous Sunday
- As a communication to parents

Kid's Church is growing: we now have 38 regular participants with an age range of 5 – 12 years.

A workable structure is emerging that includes:

- \* Prayer to start and finish
- \* Bible stories linked to being a kid in 21<sup>st</sup> century Western Australia
- \* Small groups (teamwork, caring, listening, sharing)
- \* Acceptable behaviour

### Future directions:

Knowing God's empowering to be Christ-like each day. Exploring what it looks like to serve God in their church and community.

## Jenny and the Team

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## Youth Ministry

This last 12 months have seen of 3 interesting dynamics that require grace, creativity and a huge dose of prayer

1. The changing nature of some of our older teenagers who are in need of more age-appropriate discipleship as they move into their final years of high school and move towards the wider world where all manner of weird and wonderful adventures, attractions and distractions await their arrival.
2. The inconsistency of attendance which is normal in today's world (1 week in 4 is now considered average). This creates some difficulties in establishing relationships around good quality teaching and discipleship. It can be very hit-and-miss at times.
3. I am slowly withdrawing my involvement in working with the young people as others take more centre stage.

Paul Armishaw is taking over my role as the main 'youthy' person and has some great ideas and energy for the next 12 months. If you're interested, take the time to suss him out and what he's got planned.

Linda Hirst has beavered away in the background on Friday nights taking anyone who interested to the Combined Anglican West Coast Youth Group sessions at MLC/St Lawrence's Dalkeith. Linda's done a great service in helping me out with this and I'm so grateful for her tenacity in picking up an area that I just couldn't do anymore.

***The hearts and minds of our young people are at a crossroads: to give their whole lives to Jesus and follow him or live a life of searching for anything else in the seas of mediocrity.***

Let's not leave them to chance! Please pray and pray hard.

## Cheryl Potts

## **Pastoral Care Ministry**

This ministry is shared by every member in our St Philips community as we look out for one another and listen to one another. "Small acts of kindness" are everywhere – I hear about only a few - and become something other as they are taken into people's love for Jesus.

I'm grateful to a small group of people – Norma Dodd, Rod Eagleton, Vivian Bell, June Crawford, Kay Neil, Rosemary and John Pearman - who meet with me once a month to share information on what's happening (though we're careful about confidentiality). We decide who will visit, pray, ring, take communion and send cards, so that we keep in touch with those whose

journey is taking them into new territory or who are finding it difficult to get to church.

I personally am also involved in a new ministry of spiritual direction, in which I meet with individuals about once or twice a month. Perhaps the most important aspect is that the focus is on the Holy Spirit as director – this offers me a different way of listening and being present. Please pray for this ministry as well as Pastoral Care

**Pam Kerruish**

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## **Women's Ministry**

Over the last 12 -18 months we have been running retreats, primarily for the women of St Philips and other women by association. We mostly conduct them overnight in a large house in Guilderton on the Moore River; however we also ran a full weekend in New Norcia in July of 2008.

All of these events have been fully booked out with a total of 75 women attending these weekends overall.

The 'sense' and feedback has been fantastic with women reporting that;

- They have discovered new friendships
- Deepened existing relationships
- Discovered God in new and deepening ways
- Enjoyed greater freedom in discussing their faith

And of course many other experiences as well, but you'll have to ask the women themselves about those.

Praise the Lord for His faithfulness in pursuing us into relationship with Himself.

**Cheryl Potts, Emma Jarvis & Dianne Hooley**

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## **Music Ministry**

Psalm 130:7: "For with the Lord there is steadfast love, and with Him is great power to redeem."

A lot of discussion, seeking, prayer and love go into the worship at St Phils. Cheryl and I work closely together along with Sally Howe and John Macpherson to ensure that the songs that are chosen for each service tie in with the theme and message being spoken each Sunday. We seek God's enabling constantly for the roles we each take. We are blessed to have many musicians and singers to share in the responsibilities of both services each Sunday.

We recently gave the members of the 7:30am service the task of choosing the hymns for each Sunday. Thank you Rod, you have done a beautiful job!!

We continue with our "Brass Sundays" once a month and are thankful for the time given to rehearsals and such by our Yr 12 students who we pray will have a rewarding year.

Thank you everyone who takes part in the music life of St Phils.

**Coralie Kan**  
**Music Co-ordinator**

## Teaching Ministry

In addition to the general Sunday preaching, a blend of lectionary and topics, there were two series during the year. The first introduced the topic of "Covenant and Kingdom", the second "Discipleship". For both series there were outline notes for group or personal study and some of the home groups used them with positive feedback. The "Discipleship" series provided a catalyst

for the Mentoring teaching offered by Liz Parry and Toni Ollis.

This year there has been a teaching series on Tuesday nights focussing on the principles of "Prayer Ministry". It is intended that other teaching will be offered on a week night throughout the year.

**Trevor Parry**

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## Alpha Course

The 2008 St Philips Alpha Course was run as part of the Australia-wide Invitation Event. This meant that our course was running at the same time as hundreds of other courses all over Australia.

We had a well trained and committed leadership group which was supported by a terrific team of caterers, prayers and setters up. About 30 attended the course including 9 leaders. Again it was hosted by Mike and Toni Ollis in their home, which made it warm, welcoming and fun. The Day Away was spent, in conjunction with Subiaco Church of Christ, at the Swanbourne Life Saving Club rooms. This was a wonderful venue and it really contributed to the success of the day, with quite a few people being much blessed by the Holy Spirit.

At the conclusion of the course the leadership wrestled again with the question of how to follow up and continue to nurture the people who had been impacted by the course. As a result, a new home group was established at the Ollis's and a "Demystifying Mentoring" 3-week

course was conducted to encourage the concept of discipling/mentoring within the St Philips community.

2009 saw a new approach to Alpha along the lines of "low maintenance, high accountability". An Alpha Resource Team has formed with the aim of encouraging and supporting anyone who wishes to run an Alpha Course anywhere that seems appropriate. It took a while for the idea to catch on but the Manleys have grabbed the ball and run with it. A course is being run by the home group that meets in their home. A Wednesday afternoon Alpha Course is just starting in Margie Langoulant's home.

We can all be part of this amazing Alpha adventure. Contact the Alpha Resource Team with your ideas!!!

**Liz Parry**  
**Coordinator**

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## Wakimbizi Refugee Support Group

The Wakimbizi Refugee Support Group has been very active over the year. Of great satisfaction has been the highly successful English classes provided for Sudanese refugees living in Nairobi, Kenya. During the year the group was able to provide over 700 bibles to a remote community in South Sudan. Sewing and English classes are also provided to the villagers in Pochalla.

Two students from the refugee camp in Kakuma, Kenya are being sponsored by Wakimbizi to undertake college courses in Nairobi in preparation for their return to their homeland.

On the local front, the group continues to support new arrivals in many ways, including the special English training organised by Gary Davidson, assistance with driving lessons, education expenses, supply of

household goods and guidance and advice in dealing with government agencies, transport, rent and medical treatment.

In February, the group considered the sustainability of its overseas projects and is now reviewing the means of continuing those projects. It believes that both local and overseas projects are unique and critical to the spiritual and physical wellbeing of the refugee.

The group strongly identifies itself with St Philips and is deeply thankful for the financial, spiritual and material support provided by the church community.

**Graham Whitley**  
**Co-ordinator**

## **Connect Report**

We began Connect 18 months ago. A small group of us got together and met over a meal every two weeks. We asked ourselves a question, "What do we think God is saying to us regarding outreach into our community?" Some, who had no faith, asked themselves, "What is my heart saying to me regarding our community?" From our discussions we felt called to welcome strangers and Connect was born.

During 2008 we grew to three groups meeting twice a month. One group welcoming mums and their children 'Backyard Connect', a Women's Group and a Thursday night group, all were meeting with the same vision. We would have events every 6 to 8 weeks where we all met together; we would invite strangers to those events and if they were interested we invited them to come along to one of our regular groups.

Over the year we held 8 events. BBQ breakfasts, Christmas parties, cocktail parties, and around 40 people attended each event. Over the year approximately 80 people, new to Perth, have been welcomed. We are still in relationship with many of those people; in fact many have become our friends.

We have had people attending from all over the world: South Africa, India, UK, Denmark, France, USA and Australians moving back here after time away or moving interstate.

We learned so much during the year. We learned to let God lead and not do it all in our own strength (a big one for us all). We learned the value of low weight and low maintenance. Sometimes we took on too much and felt exhausted afterwards. We learned that building community takes time, growing slowly and planting seeds along the way. We learned that it is important to work from our strengths, ask for help, and be accountable to others. We learned that it is important to take things on and if we fail just to learn from the failure and move on.

Now we are consolidating on what we did last year. We are committed to communicating within our church in a more effective way and letting people know how much we value the support of the Body. We really need to be part of St Phillips and to be sent out in love and support to do what we feel God is telling us to do. We also want to include the church community more; you don't have to be part of Connect but there are many ways you can support us. For example, through prayer, encouragement, joint ventures, being part of the vision and inviting people to events.

We pray that through Connect many people will be welcomed, that they will know the love of Jesus and in the process we all may become more like Him.

**Emma, Deborah and Anna-Marie**

# Treasurer's Report

All detailed account and budget figures have been removed for website copy of this report. If you would like to see the figures presented in the meeting, please email:

[office@stphilips.net.au](mailto:office@stphilips.net.au)

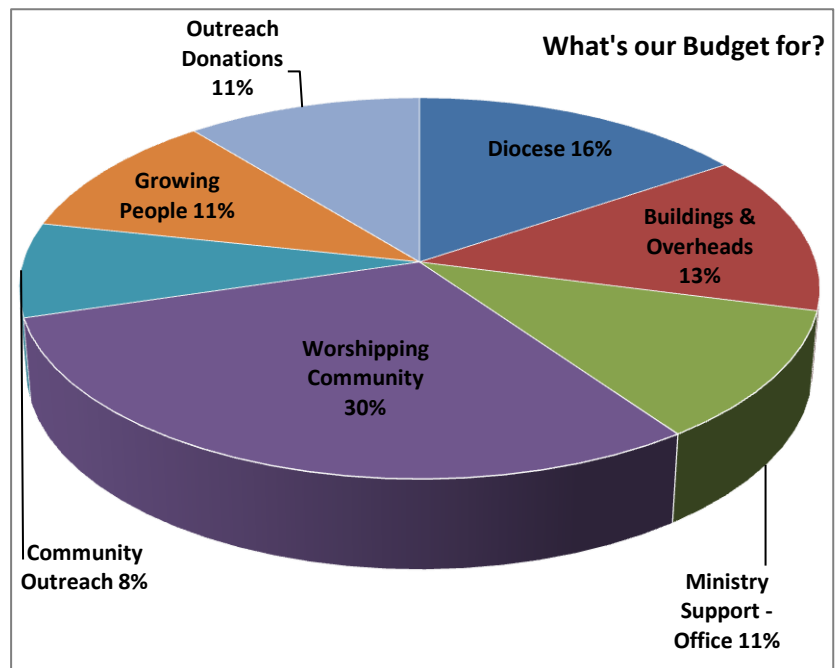
## What Happened?

- Giving increased over 35% from the previous year. Wow, that's over a third more, thank you all!
- 63% parishioner giving by direct electronic payment – brilliant, thanks
- Paid Lay Staff now number 5, totaling 90 paid hours a week
- Fixed the roof – total cost \$27,000. If you want to see it, get a ladder or check Google Earth
- 10% (\$XX,XXX) of income was tithed to others: CMS, BCA, Trinity and Shenton Christian Council
- Started spending on Children's Ministry – plus other exciting ministries started like Stillpoint
- Took out a loan (\$XX,XXX) to fund the roof and everything else – covered our final deficit
- Spending under budget / controlled well – driven partially by the limited availability cash in the bank
- Accounts have been audited before AMEP (that's a first I think). Thanks Caron

## What Next?

Our bank balance is minimal but we manage, just. A modest(!) increase of only 20% required to meet our budget this year. If we can do 35% last year – what's another 20%? Go on you can do it...

- Many new exciting things & challenges ahead – Take part & support them!
- Youth – let's give it a big boost this year
- Stillpoint now a budget item
- Set aside \$XX,XXX to pay off the loan or, to fund a new ministry...
- What do you want to do?



## Did you know that...

... 16% of our giving goes to the Diocese? They raise \$1.5M from Parishes and \$1M from other sources. What's this spent on? It's all good (see table)>>

... we pay for Malcolm, all staff & all building costs?

... 97% of our income comes from you?

Diocese Budget Overview	
Synod	7%
Grants: Parish, Rural, Sudan	26%
Clergy Super, Allowances & Costs	17%
Hospital & Prison Chaplaincy	13%
Youth Ministry	12%
Education	25%

Want to learn more? Ask.